

# Giving back to our community

With MUFG, you'll join an enthusiastic group of people who work together to create real change—beyond banking. At every step, we're committed to giving back to the people and places we serve. We invest in the communities where we live and work, particularly those serving low- and moderate-income customers. We promote economic, social, and environmental sustainability by underwriting sustainable businesses—including financing renewable energy projects, making grants to nonprofit organizations, sponsoring employee volunteer activities, and much more.

## COMMUNITY OUTREACH

As a company committed to social responsibility and good citizenship, we are inspired by the dedication of our team members who give their time and charitable donations for the benefit of our communities. We encourage the community outreach efforts of our colleagues by helping them to take advantage of available volunteer opportunities, as well as by matching donations to approved organizations.

Our volunteer release time program allows employees to take paid time off to volunteer for nonprofit organizations and activities, including those that qualify for Community Reinvestment Act (CRA) recognition. We place special focus on our community partners that emphasize financial education. We have provided thousands of adults and young people with classroom training in money management, financial products and services, banking principles, credit management, and homeownership.

## CHARITABLE CONTRIBUTIONS

Our charitable contributions are focused on where the need is greatest in each of the markets we serve—specifically in the areas of affordable housing, community economic development, education, the environment, and health and human services. An example of our commitment to the community is our pledge of \$85 million over a five-year term to support local non-profit organizations, with nearly \$17 million achieved annually through grants to these organizations.

## ENVIRONMENTAL STEWARDSHIP

We believe that caring for our environment is more than a civic responsibility and treat it as an essential part of our business strategy. Going green begins in our own backyard, and we've made a commitment to have a positive impact on the environment with initiatives that include energy and water conservation, paper reduction, and waste minimization.

