

Focused on your well-being

At MUFG in the Americas, the well-being of our people is essential to building our strongest future. That's why we provide our employees with a competitive Total Rewards package that includes comprehensive health and wellness benefits, retirement plans, income replacement for qualified disabilities, education and training programs, and time off.

Health plans

The bank offers you three choices for your medical coverage (HRA, HSA, and PPO) and, depending on where you live, an HMO option as well as comprehensive prescription coverage. Dental and Vision coverages are also offered. No matter which option you choose, the bank pays most of the cost of the premium, while you cover the remaining cost through pretax contributions and a portion of costs when you use coverage.

401(k) plan

Opportunity for a competitive employer match contribution, with immediate vesting, credited to your account annually when making pretax/Roth contributions from eligible pay.

Cash balance pension plan

Cash balance defined benefit plan with three-year vesting, fully employer paid.

Education and training programs

Tuition reimbursement for most undergraduate, graduate, and job-related courses at regionally accredited institutions. Internal training programs/courses are available on LEAP, our learning management system.

Paid time off

Vacation, sick leave, and federal holidays, as well as salary continuation during periods of qualified disability.

Employee Wellness Program

Our program is integrated with our health plans. We offer monthly webinars, newsletters, informational videos, confidential one on one telephonic coaching sessions as well as Wellness resources for you and your family.

Additional benefits

MUFG in the Americas also offers a variety of optional benefits:¹

- Health and Dependent Care Flexible Spending Accounts
- Health Savings Account
- Employer-provided basic life insurance
- Supplemental life and accidental death and dismemberment insurance
- Supplemental life and accident insurance for spouse or domestic partner and child
- Employer-provided long-term disability insurance with supplemental employee buy-up opportunity
- Employee Assistance Program
- Commuter Benefits Program: Pretax parking and transit
- Voluntary Legal Benefit Assistance
- Adoption assistance program
- Employee discount mortgage program available in participating states
- Discounted employee banking services²



¹ Depending on benefit, either partially subsidized or paid entirely by employee.

² Not available to all employees.