

# PurePoint Careers Privacy Policy

EFFECTIVE FEBRUARY 15, 2017

**PurePoint™ Financial is a division of MUFG Union Bank, N.A.**

As an applicant for employment with MUFG Union Bank, N.A. (the “Bank”) or its affiliates or successors in interest in the United States, including PurePoint Financial, which is a division and tradename of MUFG Union Bank, N.A., your privacy is important to us. The MUFG Careers Privacy Policy (“Privacy Policy”) outlines the online privacy practices of MUFG Careers, including, but not limited to, MUFG Union Bank, N.A., UnionBanc Investment Services LLC, and Highmark Capital Management, Inc., Bank of Tokyo-Mitsubishi UFJ, and our affiliates and subsidiaries. This website is intended to be used only by individuals who wish to apply for employment within the Bank.

## Information We Collect

### Visitors

The Bank collects a certain amount of personal information from you when you are applying for a position on this site. The information we collect when you are navigating through the site is generally technical in nature, which is described as “Website Navigational Information” in the “How We Use Your Personal Information” disclosure below. Generally, we may collect information generated by your computer or device, including the IP address (a numeric address assigned automatically to computers and mobile devices when they access the Internet) or other identifiers. We also may collect your location when you visit the site.

### Users

To apply for a position, to manage your relationship with the Bank, or to receive information from the Bank about job openings, you must set up an account. As part of the account registration, we collect some personal information. The personal information that you may be requested to provide may include:

- Name
- Contact information, including home address, home telephone, mobile telephone and email address
- Date of birth
- Tax identification or other government identification number
- Work history
- Education history and results
- Citizenship
- Eligibility or right to work

- Interest in employment opportunities
- Job-specific questions that relate to your fitness for a particular position
- Employment history
- Information regarding potential conflict of interest issues
- Information you provide to create security questions and answers used to validate your identity when you return to the website

The Bank may ask individuals to self-identify certain personal information such as their ethnicity, gender, veteran status, and disability information. That information is purely voluntary and your decision to provide or withhold any of that information will not negatively impact whether or how the Bank will consider you for employment.

The Bank will treat any personal information considered sensitive under applicable law in accordance with that applicable law. The collection and use of sensitive personal information will be limited to that which is strictly necessary for the purposes for which it was collected. Your explicit consent will be obtained prior to the processing of any of your sensitive personal information that we may obtain later, unless we are allowed to process such sensitive information without consent by applicable law.

## **How We Use Your Personal Information**

MUFG Union Bank, N.A. uses information it collects from you for purposes related to the functioning of this website and for the acquisition and development of talent related to the Bank's workforce. We use personal information differently depending on whether or not the information is voluntarily provided by you, or it is automatically collected by the site and our systems.

### **Information you voluntarily provide**

Any personal information collected will be used to:

- Enable you to express interest in and/or allow you to apply for employment within the Bank;
- Consider your candidacy for employment within the Bank;
- Comply with any applicable legal and regulatory requirements involving job applicants, which may include providing reports to government agencies;
- Conduct a background investigation, which may include, but is not limited to, criminal history and/or FBI background search, Social Security number and name verification, and other searches applicable to the position for which you applied;
- Verify your identity to ensure security for one of the other purposes listed in this policy;
- Populate your employee records in the event that you are hired by the Bank;
- Ensure or enhance the security and functionality of the Bank's electronic systems;
- Protect against fraud; and
- Conduct internal investigations and/or comply with legal obligations.

Personal information is used only in ways that are compatible with the purposes described in this policy.

The Bank takes commercially reasonable steps to ensure that the personal information is relevant to its intended use and is accurate, up-to-date, and complete.

## **Website Navigational Information**

The Bank monitors user traffic patterns throughout the website according to a user's domain name, browser type, date and time of access and pages viewed. Web servers collect the domain names and other technical information associated with visitors to the site. This information is collected in order to measure the number of visitors to the website and to determine which areas of the website users find useful based upon the amount of traffic to particular areas. The Bank uses this information to enhance users' experience at the website and to better prepare future content based on the interests of users. Cookies are small text files sent to and stored on users' computers that allow websites to recognize repeat users, facilitate users' access to websites, and allow websites to compile aggregate data that will allow content improvements. Cookies do not damage users' computers or files. Web beacons are transparent graphic images, often just the size of a single pixel, that allow websites to track activity on the site.

The Bank uses both cookies and web beacons on this website to collect aggregate and anonymous usage data so that it can improve the functionality of the website. The Bank may also use cookies which can contain personal information to enhance your user experience. For example, the website may permit you to select a language and/or geographic location preference, which will be stored for future visits.

This website uses third-party cookies from the Bank's service providers to manage your activity during a session. These cookies track sessions, user inputs, and user authentication. These service providers also use cookies to determine whether you navigated to this website from an external one to track the effectiveness of external postings.

If you do not want cookies to be accessible by this website, you should adjust the settings on your browser program to deny or disable the use of cookies.

The major browsers have attempted to implement the draft "Do Not Track" ("DNT") standard of the World Wide Web Consortium ("W3C") in their latest releases. As this standard has not been finalized, this website is not compatible with DNT.

## **Consent**

When you provide your personal information to the Bank as part of using this website, you are consenting to the collection, use, or disclosure of your personal information for the purposes described in this Policy. In the event that the Bank decides to use your personal information in a way, or for a purpose that is incompatible with this Policy, we will give you an opportunity to consent to the new use. If you choose to opt-out to the new use, and not permitting the new use may result in an adverse consequence for you, we will notify you of this fact and the nature of the consequence at that time. Regardless, the Bank reserves the right to disclose your personal information without your consent unless prohibited under applicable law.

## **Reasons we share your personal information**

### **Within the Bank**

We may transfer your information from one legal entity to another or from one country to another in order to accomplish purposes listed in this policy. We will transfer your personal information in a manner that is consistent with applicable legal requirements. When you use our site, you agree to the transfer of information to countries outside your country of residence, including to the United States, which may provide different data protection rules than your country of residence.

### **With Third Parties**

The Bank may share your personal information outside the Bank to:

- Service providers the Bank has retained to perform services on its behalf;
- Comply with legal obligations, including in response to a legitimate legal request from law enforcement authorities or other government regulators;

- Maintain the security and integrity of our networks and systems;
- Investigate suspected or actual illegal activity;
- Prevent physical harm or financial loss; or
- Support the sale or transfer of all or a portion of our business or assets (including through bankruptcy).

All service providers to the Bank will use personal information only for the purposes identified in this policy, or otherwise required by law; and will provide services under a contract which restricts use of information to that which is necessary to perform services on our behalf or to comply with legal requirements.

## **Accessing your personal information**

You will have the ability to view or edit your personal information online. To help prevent others from viewing your personal information, you first will be required to sign in.

## **Safeguards**

The Bank has in place physical, electronic and procedural safeguards appropriate to the sensitivity of the information we maintain. Safeguards will vary depending on the sensitivity, format, location, amount, distribution and storage of the personal information. Safeguards include physical, technical, and managerial measures to keep personal information protected from unauthorized access. However, due to the nature of the Internet and related technology, we cannot guarantee the security of personal information, and the Bank expressly disclaims any such obligation.

## **Data Retention**

The Bank retains personal information as is reasonably necessary to fulfill the purposes described in this Policy. Your personal information will be retained so as to consider you for roles for which you may be qualified within the Bank.

The Bank may also retain personal information for any additional period as required by applicable U.S. law or regulation, court, administrative or arbitration proceedings, or audit requirements.

## **Your California Privacy Rights**

California Civil Code Section 1798.83 requires any operator of a website to permit its California-resident customers to request and obtain from the operator a list of what personal information the operator disclosed to third parties for direct marketing purposes, for the preceding calendar year; and the addresses and names of such third parties. The Bank does share personal information collected from this site with third parties for direct marketing purposes. Should you wish, we will provide you with (1) a list of the categories of personal information disclosed by us to third parties for marketing purposes, and (2) the name and addresses of such third parties that received your personal information for marketing purposes, and (3) if necessary, sufficient information about such third parties which will give you a reasonable indication of the nature of the third party's business.

## **How to Reach Us**

To reach us concerning any matter connected to this Policy or if you have any questions about our Privacy Practices, please contact us at 855-488-7873 or write us at:

PurePoint Financial  
MUFG Union Bank, N.A.  
1980 Saturn Street  
Mail Code V03-955  
Monterey Park, CA 91755-7417

## **Changes to Our Privacy Policy**

We may change this information from time to time. Your continued use of our site or any online service following notification will constitute your agreement to any changes.

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